

- After the exams, the subject teacher corrects and grades his work according to his expectations. A second teacher of the same or if not possible, a related subject counter corrects the papers.

The money is to be paid out at the end of the school year.

This procedure is relevant for the examinations in grades I - III. Level IV is a nationwide central examination which cannot be influenced by the individual teacher. Therefore, the end-of-school-grades are taken over.

The students should also be rewarded for their achievements. For the best student of each form 5€ are granted, for the best grade in a subject there should be 3€ - 5€ granted.

In autumn 2019 it will be reviewed to what extent the procedure has proved its worth and what adjustments should be made.

TAWUKA informs MFRo at the end of the school year which teachers received which bonus and which students received which prizes.

#### **FURTHER SUPPORT OF TAWUKA**

- ODL (Open Direct Learning) and „In Service Training “  
MFRo makes available a sum of 300€ per year for these purposes, payable on proof in the middle of the year.
- Extra lessons of teachers in the afternoons and at weekends, especially private lessons at the end of a school year before the final examinations, but also sports or cultural activities.

To acknowledge these voluntary extra lessons Tawuka will be made available a sum of max. 500€ by MFRo, payable on proof after each term.

The Director declares to use the support provided to make every effort to avoid a strong fluctuation of the teachers of the school, mainly to do his best to keep the younger teachers at TAWUKA.

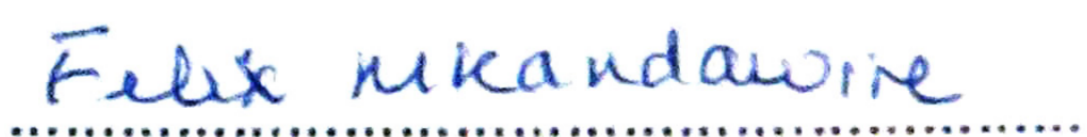
Place: Rottenburg am Neckar

Date: 10/10/2018

  
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Dr. Holger Keppel (MFRo)

Place: Chilumba

Date: 05-10-2018

  
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Mr. Felix Mkandawire (TAWUKA)

